



# Oracle HCM Cloud: Absence Management

## **CODICE**

D88689GC20

## **DURATA**

2 Giorni

## **PREZZO**

1.600,00€ (iva escl.)

## **LINGUA**

Italiano

## **MODALITÀ**

Virtual Classroom  
Corso in aula

## **SCHEDULAZIONE**

- A Richiesta

## **PREREQUISITI**

Introduction to Oracle Human Capital Mgmt Cloud

Oracle HCM Cloud: Global Human Resources

Oracle HCM ?????????????? - WDP

## **Audience**

Configuration Consultant

Configuration Implementer

End Users

Functional Implementer

Implementation Consultant

Technical Administrator

Technical Consultant

## **OBIETTIVI**

Identify key concepts of absence management

Identify the setup components of absence management

Create accrual and qualification absence plans

Define eligibility profiles

Create absence certifications

Associate rate definitions with absence plan

Identify absence patterns

Create absence types

Define absence reasons

Create absence categories

Manage absence records and entitlements



## CONTENUTI

Oracle Fusion Absence Management Course Overview  
Course Objectives  
Course Methodology  
Oracle Fusion Resources  
Course Agenda  
Oracle Fusion Applications and Absence Management  
Oracle Fusion Human Capital Management (HCM) Overview  
Oracle Fusion Workforce Management Overview  
Absence Management with Time and Labor Overview  
Work Schedules and Absence Duration  
Absence Management Overview  
Absence Management  
Absence Management Setup Components  
Absence Management Supporting Setup Components  
Absence Administration Work Area Overview  
Schedule and Record Absences Overview  
Schedule Absence Processes  
Viewing Absence Trends  
Viewing Audit Reports  
Manage Absence Cases  
Defining Accrual Plan Attributes and Participation  
Absence Plans Overview  
Absence Plan Types  
Accrual Plans Overview  
Accrual Plan Attributes  
Accrual Plan Participation Overview  
Eligibility Profiles Overview  
Derived Factors Overview  
Defining Accrual Limits, Rates, and Balances  
Defining Accruals  
Repeating Time Periods  
Accrual Plan Limits  
Accrual Plan Matrix  
Accrual Plan Entries and Balances  
Accrual Rates  
Absence Plans and Payroll  
Setting Up Qualification Plans and No Entitlement Plans  
Qualification Plans  
Qualification Plan Attributes  
Qualification Plan Term Types



Qualification Plan Participation  
Qualification Plan Entitlements  
Qualification Plan Entries and Balances  
No Entitlement Plans  
Rate Definitions and Formulas  
Rate Definitions in Absence Management  
Aspects of a Rate Definition  
Associating Rate Definitions with Absence Plans  
Fast Formulas in Absence Management  
Formula Usage for Absence Plans and Absence Types  
Absence Types, Reasons, Categories, and Certifications  
Absence Management Setup Framework  
Absence Type Overview  
Absence Pattern and Features  
Plans and Reasons for Absence Types  
Absence Category  
Absence Certifications  
Scheduling and Maintaining Absences  
Managing Absence Records and Entitlements  
Absence Recording Overview  
Absence Approvals  
Scheduling and Monitoring Absence Processes

**Description:**

This Fusion Applications: Oracle HCM Absence Management training teaches you how to implement, configure, and use Oracle Fusion Absence Management for your enterprise. Through interactive instruction and hands-on exercises, you'll expand your knowledge and ability to use this solution to benefit your business.

**Learn To:**

Create absence plans, types, reasons, categories, and certifications  
Create rate definitions and associate them with an absence plan  
Use formulas to extend Absence Management functionality  
Schedule and maintain absences  
View plan participation details and pending action items  
Approve the submitted absence

**Benefits to You**

By taking this course, you'll develop the skills to execute a smooth, rapid implementation of Oracle Fusion Absence Management. Understand the configuration options so that you can make improved decisions during your implementation. Create and manage absence plans and types quickly for your organization. Manage absence reporting



activities efficiently.

#### Oracle Fusion Absence Management

This course will help you understand Oracle Fusion Absence Management. You'll set up and manage absence

components such as accrual plans and qualification plans. You'll also configure supporting absence components such as eligibility profiles and rate definitions and learn to manage absence data.

#### Please Note

This course is relevant for any customers using Fusion Applications through Release 11.1.11. It's appropriate for both Oracle Cloud and on-premises deployments.

*Prezzi e corsi potrebbero subire variazioni; si consiglia di verificare sul sito [www.novanext.it/training](http://www.novanext.it/training).*