

Oracle HCM Cloud: Compensation

CODICE

D88697GC30

DURATA

5 Giorni

PREZZO

2.500,00€ (iva escl.)

LINGUA

Italiano

MODALITÀ

Virtual Classroom
Corso in aula

SCHEDULAZIONE

- A Richiesta

PREREQUISITI

Introduction to Oracle HCM Cloud

Introduction to Oracle Human Capital Mgmt Cloud

Audience

Configuration Consultant

Configuration Implementer

End Users

Functional Implementer

Implementation Consultant

Technical Administrator

Technical Consultant

OBIETTIVI

Identify the key concepts of Compensation that determine a successful implementation

Set up individual and workforce compensation plans

Validate your setup by entering data and performing common Compensation processes

Use Compensation to perform functional (or transactional) tasks

CONTENUTI

Compensation Course Overview

Lesson and Course Objectives

Course Materials and Information Sources

Course Schedule

Oracle Fusion HCM and Compensation Overview

Oracle Fusion Deployment Options

Introducing Key Processes and Concepts of Compensation



Introducing Oracle Fusion Applications Help
Role-Based Access Control
Role Types
Security Reference Implementation
Separation of Compensation and Total Compensation Duties by Job Role
Introduction to the Oracle Fusion Applications User Interface
Oracle Fusion Application User Interface (UI)
Simplified and Desktop UI Elements
Define Workforce Structures
Employment Models
Define Eligibility Profiles
Defining Eligibility
Managing Derived Factors
Planning and Prerequisites for Eligibility Profiles
Setting the Eligibility Profile Definition
Defining Eligibility Criteria
Define Elements, Balances and Formulas
Manage Fast Formulas
Managing Payroll Elements
Element Templates
Element Entries and Input Values
Element Eligibility Criteria
Balance Feeds
Element Classifications
Elements and the Payroll Employment Model
Define and Manage Base Pay
Grade Rate
Validating Salary Using Grade Rates
Progression Grade Ladders
Salary Terminology and Salary Basis
Base Pay Frequencies and Annualization Factors
Salary Components
Managing Base Pay
Entering and Adjusting Salaries
Define and Manage Individual Compensation
Actions
Individual Compensation Plans
Managing Individual Compensation and Personal Contributions
Managing Compensation
Variable Allocation Approvals
Introducing Compensation History
Manage Workforce Compensation Plans Overview

Workforce Compensation Key Features and Capabilities

Global Settings

Defining Workforce Compensation

Configure Workforce Compensation Plan Foundation

Manage Compensation Plans

Plan Details

Plan Eligibility

Plan Cycles

Plan Hierarchies

Plan Currency

Plan Access

Feedback Survey

Configure Workforce Compensation Budgets

Budgeting

Budget Page Layout

Configure Workforce Compensation Worksheets

Compensation Components

Performance Ratings

Approvals and Alternate Approver Hierarchies

Compensation Change Statements

Worksheet Display and Page Layout

Configuring Column Properties and Dynamic Columns

Default Worksheet Display

Alerts

Configure Workforce Compensation Models and Reports

Modeling

Reports

Report Dimensions

Filters

Validate Workforce Compensation Plans

Validating Plan Setup

Validation Results

Start Compensation Cycle Process

Manage Compensation Models and Budgets

Managing Compensation Models

Managing Budgets

Manage Workforce Compensation

Compensation Plans

Managing Compensation Plans

Viewing Reports and Analytics

Approving Worksheets

Generating Compensation Statements



Administer Workforce Compensation

Compensation Work Area

Global Models

Active Plans

Administering Workers

Administration Reports

Batch Process

Define Total Compensation Statements

Total Compensation Statements

Compensation Items and Source Types

Compensation Categories

Statement Definitions

Monitoring Processes and Viewing Statements

Course Summary

Course Key Concepts

Description:

This Oracle HCM Cloud: Compensation training teaches you how to implement, configure, and use Oracle Fusion

Compensation. You'll learn how to use this solution to manage base pay, individual compensation, workforce compensation, and total compensation statements, while exploring compensation setup and management tasks through

interactive instruction, discussions, demonstrations, and hands-on activities.

Learn To:

Define elements, balances and formulas.

Create and assign salary bases and award various individual compensation plans.

Define eligibility profiles.

Configure and manage workforce compensation budgets and models.

Define and manage base pay and individual compensation.

Configure, validate, view, manage and administer workforce compensation plans.

Configure and view total compensation statements.

Create one workforce compensation plan, including budgets, worksheets, models & reports.

Develop, generate and view a total compensation statement.

Benefits to You

Ensure a smooth, rapid implementation of Compensation. Better understand the configuration options so you can make

improved decisions during your implementation. Optimize the set up and efficiently manage total compensation plans, including base salaries, bonuses and equity.

Oracle Fusion HCM

Learn how Oracle Fusion uses job and data roles, role inheritance and security privileges to secure application functionality and data access. You'll learn the differences and similarities between the simplified and desktop user interface elements.

Oracle Fusion Compensation

This course will help you understand Oracle Fusion employment models as they relate to compensation. You'll create

payroll elements for compensation and set up and manage base pay, individual compensation plans, and workforce compensation plans. You'll also define and generate total compensation statements.

Please Note:

This course is relevant for any customers using Fusion Applications through Release 11.1.11. This course is appropriate

for both Oracle Cloud and on-premises deployments.

Prezzi e corsi potrebbero subire variazioni; si consiglia di verificare sul sito www.novanext.it/training.