



Oracle HCM Cloud: Talent Management

CODICE

D88713GC20

DURATA

5 Giorni

PREZZO

2.500,00€ (iva escl.)

LINGUA

Italiano

MODALITÀ

Virtual Classroom
Corso in aula

SCHEDULAZIONE

- A Richiesta

PREREQUISITI

Oracle Applications Cloud: Functional Setup Manager for Implementers

Oracle HCM Cloud: Global Human Resources

Oracle HCM Cloud: Security

Oracle HCM ?????????????? - WDP

Audience

Configuration Consultant

Configuration Implementer

End Users

Functional Implementer

Implementation Consultant

System Administrator

Technical Administrator

Technical Consultant

OBIETTIVI

Identify the key concepts of Talent Management that determine a successful implementation

Use Oracle Fusion Functional Setup Manager (FSM) to implement Workforce Development

Test your setup by entering data and performing common Talent Management processes

Use Oracle HCM Cloud Workforce Development to perform functional or transactional Talent Management tasks

CONTENUTI

Talent Management Course Overview

Lesson and Course Objectives

Course Schedule

Outline of Course Hands-On Activities



Oracle Fusion Resources
Introducing Oracle Fusion Applications and Talent Management
Introducing Oracle Fusion HCM Cloud Service
Introducing Oracle Fusion Applications User Interface
Introducing Oracle Fusion Talent Management
Introducing Talent Management Main Business Activities
Demonstrating Oracle Fusion Applications Help
Security and Functional Setup Manager Overview
Role-Based Access Control
Role Types
Security Reference Implementation
Talent Management Job Roles
Talent Management Duties and Privileges by Application
Functional Setup Manager Overview
Job Roles with Functional Setups Duty
Creating Implementation Projects and Assigning Implementation Tasks
Define and Manage Workforce Profiles
Introducing Profile Management
Profile Management Integrations and Setup
Setting Up Talent Profile Content
Content Library, Content Types and Content Items
Rating Models
Profile Types and Components
Instance Qualifiers
Writing Assistant
Manage Common Talent Objects
Creating Review Periods
Managing Performance Document Types
Managing the Goal Library
Talent Management Notifications
Auditing Talent Management Business Objects
Manage Goals and Define Worker Goal Setting
Goal Management Concepts and Actions
Goal Types
Goal Management Setup
Lookups, Flexfields, Profile Options, and Notifications
Goal Library, Goal Plans, and Goal Plan Sets
Administering and Mass Assigning Goals
Managing Worker and Organization Goals
Approving Goals
Manage Career Development
Establishing Development Plans for Workers

Managing Worker Development Goals
Assigning Development Goals to Workers
Specifying Goal Intent
Sharing and Approving Developing Goals
Exploring Roles for Worker Career Interest
Selecting Favorites
Configuring Feature Choices and Setup Options
Define Questionnaires
Questionnaire Concepts
Managing Questions
Question Library
Question and Response Types
Questionnaire Templates
Creating Questionnaires
Manage and Define Worker Performance
Performance Management Overview
Performance Profile Options and Descriptive Flexfields
Performance Roles and Matrix Management
Eligibility Profiles and Process Flow Definitions
Performance Templates and Performance Template Sections
Interim Evaluations
Performance Documents and Worker Evaluations
Administration and Monitoring Tasks for Worker Performance
Manage Succession Plans and Talent Pools
Succession Management Overview
Succession Management Integrations and Setup
Creating and Managing Succession Plans
Succession Plan Types, Security, and Access
Talent Pools Overview and Integrations
Creating and Managing Talent Pools
Adding Members and Goals to Talent Pools
Talent Pool Security and Access
Review Talent and Define Talent Review
Talent Review Overview and Life Cycle
Talent Review Integrations
Talent Review Setup and Maintenance Tasks
Potential Assessment
Talent Review Template
Creating Talent Review Meetings
Preparing Data Content before a Talent Review Meeting
Conducting a Talent Review Meeting and Managing Notes and Tasks
Workforce Reputation Management

Understanding Reputation and Compliance Management

Managing Social Roles and Mentorship

Performing a Skills Search

Talent Management Course Summary

Course Summary

Appendix: Manage Oracle Social Network

Benefits and Integrations of Oracle Social Network

Configuring Oracle Social Network for Talent Objects

Using Oracle Social Network with Goals

Using Oracle Social Network with Performance Documents

Using Oracle Social Network with Talent Pools

Using Oracle Social Network with Talent Reviews

Description:

This Oracle HCM Cloud: Talent Management training teaches you about the key concepts that determine a successful

Oracle HCM Cloud Talent Management implementation. Using slides, demonstrations, case studies and hands-on activities, expert Oracle University instructors will teach you how to use Oracle Fusion Functional Setup Manager to implement Talent Management products.

Learn To:

Configure talent profile settings.

Configure content types, content items, profile types and rating models.

Manage common objects used to manage talent.

Create, manage and assign goals and goal plans for workers and organizations.

Manage worker development goals and plans.

Create questionnaires and the questions to populate them.

Configure templates to create performance documents; evaluate workers using these documents.

Manage succession plans and talent pools to track and develop people to eventually replace key personnel.

Create and conduct talent review meetings to calibrate worker ratings for an organization.

Manage reputation profiles for organizations and workers.

Use Oracle Social Network to enhance workforce collaboration.

Benefits to You

Ensure a smooth, rapid implementation of HCM Cloud Talent Management. Better understand the configuration options

so that you can make improved decisions during your implementation. Efficiently perform critical functional and transactional Talent Management tasks so your organization can attract, retain, and motivate a superior workforce.

Security for Oracle Fusion HCM & Oracle Fusion Functional Setup Manager

Learn how Oracle Fusion uses job and data roles, role inheritance and security privileges to secure application functionality and data access. You'll also use Oracle Fusion Functional Setup Manager to plan, configure and implement

Oracle Fusion Talent Management.

Oracle HCM Cloud Talent Management

This course will teach you to set up and manage Talent Management objects to integrate your review, tracking, and



development tasks. You'll create profiles to track workers' skills, competencies, and accomplishments and define the required or desired qualifications of jobs and positions. You'll create goals for workers, managers, and organization owners to support the common objectives of your organization.

Set up and Manage Performance Evaluations

You'll set up and manage performance evaluations and questionnaires to measure and report worker performance. You'll also set up succession plans and talent pools to manage candidate development. Finally, you'll create talent reviews to enabling your organization to review and evaluate data from the profile, performance, goals, and compensation management applications.

Please Note

This course is relevant for any customers using Fusion Applications through Release 11.1.10. It's appropriate for both Oracle Cloud and on-premises deployments.

Prezzi e corsi potrebbero subire variazioni; si consiglia di verificare sul sito www.novanext.it/training.