

# Oracle HCM Cloud: US Operational Payroll

**CODICE**

D88721GC50

**DURATA**

2 Giorni

**PREZZO**

1.600,00€ (iva escl.)

**LINGUA**

Italiano

**MODALITÀ**

Virtual Classroom  
Corso in aula

**SCHEDULAZIONE**

- A Richiesta

**PREREQUISITI**

Introduction to Oracle HCM Cloud (COMING SOON)

Introduction to Oracle Human Capital Mgmt Cloud

**Audience**

End Users

Implementation Consultant

**OBIETTIVI**

Identify key concepts used in payroll processing

Process payroll data

Enter employee payroll data

**CONTENUTI**

Course Overview

Course Objectives and Agenda

Overview of Hands-On Activities

Introduction to Payroll Processing

Overview of Payroll Processing

Payroll Work Areas

Payroll Definitions

Payroll Relationships

Managing Persons

Understanding Payroll Relationships

Terminating Payroll Relationships

Element Entries



Element Entries Overview  
Creating Element Entries  
Overriding Entries  
Payroll Batch Loader  
Payroll Batch Loader Overview  
Payroll Batch Loader Tasks  
Payroll Batch Loader Workbook Requirements  
Transferring Batch Process  
Payroll Calculation  
Calculating Payroll Overview  
Payroll Flow Tasks  
How Payroll Results are Processed  
Verifying Results  
Statement of Earnings  
Payroll Run Reports  
Error Corrections  
Payroll Corrections  
Managing Corrections in a Checklist  
Voiding Payments  
Cancelling a Payment  
Retroactive Changes  
Retroactive Processing Overview  
Retroactive Events  
Recalculate Payroll for Retroactive Changes  
Balance Adjustments  
Adjustment Methods  
Adjustments with Refunds  
Reporting Balance Adjustments  
Personal and Third-Party Payment Methods  
Payment Methods Overview  
Splitting Up Payments - Examples  
Third-Party Payments Overview  
Third-Party Payment Methods  
Involuntary Deductions  
Managing Calculation Cards  
Involuntary Deduction Types  
US Involuntary Deduction Data  
Calculation Values on Calculation Cards  
Object Groups  
Object Groups Overview  
Element Groups  
Payroll Relationship Groups

Payroll Processing

Viewing Payroll Information

Calculating Payroll

Calculating a Supplemental Payroll

Payroll Balancing and Reconciliation

Reports for Payroll Balancing

Payroll Balancing Periods

Payroll Balancing Overview

### **Description**

No hands on lab environment for the TOD course formatThis Oracle HCM Cloud: US Operational Payroll training is designed for functional payroll users. Learn how to perform common tasks and concepts for processing payroll and reporting results.

Learn To:

Manage payroll relationships

Create element entries

Load data in the payroll batch loader

Process payroll and run reports

Correct errors in payroll

Recalculate payroll for retroactive changes

Define personal and third-party payment methods

Adjust balances to reflect payroll adjustments

Balance payroll periods prior to reconciliation

Benefits to You

By taking this course, you'll gain a better understanding of the elements of payroll operations and the methods for accurately processing payroll data. This course is relevant for any customers using Fusion Applications through Release 11.1.11. It's beneficial for both Oracle Cloud and on-premises deployments.

*Prezzi e corsi potrebbero subire variazioni; si consiglia di verificare sul sito [www.novanext.it/training](http://www.novanext.it/training).*