



Oracle HCM Cloud: Career and Succession Planning and Talent Review

CODICE

D96193GC30

DURATA

2 Giorni

PREZZO

1.600,00€ (iva escl.)

LINGUA

Italiano

MODALITÀ

Virtual Classroom
Corso in aula

SCHEDULAZIONE

- A Richiesta

PREREQUISITI

Introduction to Oracle Human Capital Mgmt Cloud

Audience

Configuration Consultant
Configuration Implementer
End Users
Functional Implementer
Implementation Consultant
System Administrator
Technical Administrator
Technical Consultant

OBIETTIVI

Test your setup by entering data and performing common Talent Management processes
Use Oracle Fusion Functional Setup Manager (FSM) to implement Workforce Development
Use Oracle HCM Cloud Workforce Development to perform functional or transactional Career Development, Succession Planning and Talent Review tasks
Identify the key concepts of Career Development, and Succession Planning that determine a successful implementation

CONTENUTI

Oracle HCM Cloud: Career and Succession Planning and Talent Review Course Overview
Lesson and Course Objectives
Course Schedule
Outline of Course Hands-On Activities
Oracle Fusion Resources

Introduction to the Oracle Fusion Applications User Interface

Introducing Oracle Fusion HCM Cloud Service

Introducing Oracle Fusion Applications User Interface

Introducing Oracle Talent Management Cloud

Introducing Talent Management Main Business Activities

Demonstrating Oracle Cloud Applications Help

Security and Functional Setup Manager Overview

Role-Based Access Control

Role Types

Security Reference Implementation

Talent Management Job Roles

Talent Management Duties and Privileges by Application

Functional Setup Manager Overview

Job Roles with Functional Setups Duty

Creating Implementation Projects and Assigning Implementation Tasks

Manage Career Development Goals

Establishing Development Plans for Workers

Managing Worker Development Goals

Assigning Development Goals to Workers

Specifying Goal Intent

Sharing and Approving Developing Goals

Exploring Roles for Worker Career Interest

Selecting Favorites

Configuring Feature Choices and Setup Options

Manage Succession Plans

Succession Management Overview

Succession Management Integrations and Setup

Creating and Managing Succession Plans

Succession Plan Types, Security, and Access

Manage Talent Pools

Talent Pools Overview and Integrations

Creating and Managing Talent Pools

Adding Members and Goals to Talent Pools

Talent Pool Security and Access

Review Talent and Define Talent Review

Talent Review Overview and Life Cycle

Talent Review Integrations

Talent Review Setup and Maintenance Tasks

Potential Assessment

Talent Review Template

Creating Talent Review Meetings

Preparing Data Content before a Talent Review Meeting



Conducting a Talent Review Meeting and Managing Notes and Tasks

Oracle HCM Cloud: Career and Succession Planning and Talent Review Course Summary

Course Summary

Description:

This Oracle HCM Cloud: Career Development, Succession Planning and Talent Review training teaches you about the key concepts that determine a successful Oracle HCM Cloud Talent Management implementation. Using slides, demonstrations, case studies and hands-on activities, expert Oracle University instructors will teach you how to use Oracle Fusion Functional Setup Manager to implement Talent Management products.

Learn To:

Manage worker development goals and plans.

Manage succession plans and talent pools to track and develop people to eventually replace key personnel.

Create and conduct talent review meetings to calibrate worker ratings for an organization.

Use Oracle Social Network to enhance workforce collaboration.

Benefits to You

Ensure a smooth, rapid implementation of HCM Cloud Talent Management. Better understand the configuration options for Career Development, Succession Management and Talent Review so that you can make improved decisions during your implementation. Efficiently perform critical functional and transactional Talent Management tasks so your organization can attract, retain, and motivate a superior workforce.

Security for Oracle HCM Cloud & Oracle Cloud Functional Setup Manager

Learn how Oracle Fusion uses job and data roles, role inheritance and security privileges to secure application functionality and data access. You'll also use Oracle Cloud Functional Setup Manager to configure and implement talent review settings and templates.

Oracle HCM Cloud Talent Management

This course will teach you to set up and manage specific Talent Management objects to integrate your review, tracking, and development tasks. You'll create development goals for workers, managers, and organization owners to support the common objectives of your organization.

This course is relevant for any customers using Fusion Applications through Release 11.1.11. It's beneficial for both Oracle Cloud and on-premises deployments.

Prezzi e corsi potrebbero subire variazioni; si consiglia di verificare sul sito www.novanext.it/training.