

# **Oracle HCM Cloud: Time & Labor**

 CODICE
 DURATA
 PREZZO
 LINGUA
 MODALITÀ

 D96305GC50
 4 Giorni
 2.300,00€ (iva escl.)
 Italiano
 Virtual Classroom Corso in aula

### **SCHEDULAZIONE**

- A Richiesta

### **PREREQUISITI**

Introduction to Oracle HCM Cloud (COMING SOON)
Introduction to Oracle Human Capital Mgmt Cloud

# **Audience**

Cloud User

**End Users** 

Implementation Consultant

# **OBIETTIVI**

Use the Setup and Maintenance work area to implement Time and Labor

Identify the key concepts of Time and Labor that determine a successful implementation

Validate your setup by entering data and performing common Time and Labor processes

Use Oracle Fusion Time and Labor to perform transactional tasks, such as reporting, approving, and transferring time

# CONTENUTI

Time and Labor Overview

Main Features of Oracle Fusion Human Capital Management

Time and Labor Time Management Business Process

Time and Labor Scheduling

Viewing Worker and Team Schedules as a Worker and Manager

Managing Shift Properties

Creating Scheduler Profiles

Planning And Publishing Schedules

Workforce Management and Time and Labor Overview

Workforce Management Components Used with Time and Labor



Worker and Manager Time Entry Options

Tasks that Managers Perform in the Time Management Work Area

Time and Labor Integrations

Absence Management with Time and Labor: Overview

Global Payroll with Time and Labor: Overview

Project Costing with Time and Labor: Overview

Repeating Time Periods and Time Consumers Sets

Repeating Time Periods

Creating Repeating Time Periods

Supported Time Consumers

Time Consumer Configurations

Creating Project Costing and Global Payroll Time Consumer Sets

Managing Layout Sets

Purpose of Layouts and Layout Sets

Purpose of the Edit Layout Guided Process Pages

Configuring the Project Costing Layout Set

**HCM Groups** 

Purpose of Groups

**Group Priority Assignment** 

Creating HCM Groups

Worker Setup Profiles

Purpose of Setup Profiles

**Delivered Setup Profiles** 

Assigning and Prioritizing Profiles

Creating Worker Time Entry and Time Processing Setup Profiles

Project Costing Time Entry, Approval, and Transfer

Identifying Where Workers and Time and Labor Managers Report Time

Using the Time Work Area to Report Project Costing Time

Time Approval Flow

Time Card Approval Components

Approving Time as a Project Manager

Transferring Time as a Projects Time Consumer

Troubleshooting Time Transfer

Custom Time Attributes

Purpose of Time Attributes and User-Defined Time Attributes

**Delivered Time Attributes** 

Value Sets And Values

Attribute Categories

User And Administrative Data Sources

Creating Your Own Time Attribute

Single-Attribute Time Card Fields

Purpose of Time Card Fields



Difference Between Single-Attribute and Multiple-Attribute Time Card Fields

Data Sources for Time Reporters and Administrators

Creating a Single-Attribute Time Card Field

Configuring User Data Source Filters that Depend on Another Attribute Value

Time Rules and Rule Sets

Creating Time Entry Rules

Creating Time Entry Rule Sets

Associating Rule Sets with Workers

Payroll Time Entry, Error and Exception Resolution, Approvals, and Transfer

Entering Time Using Time Cards

Editing and Submiting Saved Time Cards

Adjusting Time Entries on Time Cards

Resolving Time Entry Exceptions

Approving Payroll Time

Transferring Payroll Time to Global Payroll

Web Clocks Buttons

Creating Web Clock Buttons

Configuring the Web Clock Layout

Multiple-Attribute Time Card Fields

Configuring the Structure Of Multiple-Attribute Definitions

Time Attributes and Filter Variable Settings

Configuring Options During Multiple-Attribute Time Card Field Creation

Configuring Dependent Time Card Fields for Multiple-Attribute Time Card Fields

Dependent Time Card Field Availability Settings that Determine the Display Options in Time Card Layouts

Combined Project Costing and Payroll Time Entry Configuration

Combined Entry of Project Costing and Payroll Time

Delivered Setup Components that Enable the Reporting of Projects and Payroll Time on a Single Time Card

Determining Required Time Entry and Time Processing Objects

Identifying the Time Entry and Time Processing Objects Required for an Implementation

Time Categories

Purpose of Time Categories

Using Time Categories in Time Consumer Sets, Rule Sets, and Rules

Identifying Time Category Condition Components

Creating Time Categories that Use Two Conditions

Rule Templates

Creating Time Entry, Calculation, Device, and Submission Rule Templates

Time Collection Device Setup

Adding Device Supplier and Supplier Device Event Lookup Codes

Creating Time Collection Device Event Mappings and Mapping Sets

Creating Export Data Configurations

Setting Shift Limits and Violation Types

Creating Time Device and Submission Rules and Rule Sets



Creating Time Device Processing Profiles

Processing Time Collection Device Events

Exporting Data to Time Collection Devices Using the Workforce Management Time Device Export Data Process

Explaining Time Device and Web Clock Event Validation and Processing

Mass Time Generation and Approval

Generating Time Cards, Time Events, and Time Entries

## Editing and Approving Time Cards

## Description:

This Oracle HCM Cloud: Time & Labor training teaches you the key concepts of Time and Labor. Expert Oracle University instructors will show you how various components of Time and Labor work together, while taking you through setup and time reporting tasks via interactive instruction, discussions, demonstrations, and hands-on activities.

Learn To:

Create scheduler profiles.

Generate time period definitions that produce repeating periods.

Create time attributes, which are qualifiers associated with a time event or time entry.

Come up with time card fields, which are a collection of properties that enables different user groups to report time against different time attribute values.

Start a collection of different time entry layouts for entering, reviewing, and approving time.

Associate time card fields with layout sets.

Create groupings of time attributes as categories.

Use these categories to group time entries for summarizing, validating, and transferring time and for processing time rules.

Create time consumer sets that specify approval periods, validation rules, and time transfer rules for each time consumer.

Create group definitions that are used by Time and Labor.

Create worker setup profiles that associate time entry configurations with workers.

Benefits to You

By taking this course, you'll ensure a smooth, rapid implementation of Oracle Fusion Time and Labor. You'll develop a better understanding of the configuration options so you can make improved decisions during your implementation.

Security for Oracle Fusion HCM & Setup and Maintenance

This course will also teach you how Oracle Fusion uses job and data roles, role inheritance and security privileges to secure application functionality and data access. You'll also use the Setup and Maintenance work area to plan, configure and implement Time and Labor.

Oracle Fusion Time and Labor Implementation

Configure and manage repeating time periods, time consumer sets, time categories, time attributes, time card fields, layout sets, rules, setup profiles, and groups.

Test Your Implementation

Enter and submit time as a worker, approve time as a manager, and transfer time as a time consumer. This course is relevant for any customers using Fusion Applications through Release 11.1.11. It's beneficial for both Oracle Cloud and





on-premises deployments.

Prezzi e corsi potrebbero subire variazioni; si consiglia di verificare sul sito www.novanext.it/training.