



Oracle HCM Cloud: Global Human Resources

CODICE

D96993GC30

DURATA

4 Giorni

PREZZO

2.300,00€ (iva escl.)

LINGUA

Italiano

MODALITÀ

Virtual Classroom
Corso in aula

SCHEDULAZIONE

- A Richiesta

PREREQUISITI

Introduction to Oracle Human Capital Mgmt Cloud

Audience

Configuration Consultant
Configuration Implementer
End Users
Functional Implementer
Implementation Consultant
Technical Consultant

OBIETTIVI

Use Functional Setup Manager (FSM) to implement Workforce Deployment
Use Global HR to perform functional tasks
Identify key components of Global HR
Understand key aspects of Workforce Deployment implementation

CONTENUTI

Course Overview
Course Schedule
Course Approach
Human Capital Management Overview
Workforce Deployment
Workforce Development
Compensation Management
HCM Common Architecture



User Interface Overview
Explaining User Interface Elements
Performing Basic Navigation
Functional Setup Manager Overview
Understanding Functional Setup Manager
Functional Privileges by Job Role
Creating Implementation Projects
Defining Geographies
Geography Model
Geography Structure
File-Based Import Process
Setting up Enterprise Structure
Establishing Enterprise Structures Using the ESC
Setting up Configuration of Individual and Multiple Enterprise Structures
Creating and Managing Legal Entities
Managing Business Units, Reference Data Sets, and Common Sets
Establishing Job and Position Structures
Managing Enterprise HCM Information
Managing Enterprise HCM Information Task
Employment Model
Work Day Information
Person-Name Languages
Enabling Position Synchronization
Managing Legal Entity
Defining Legal Entities
Legislative Data Groups
Legal Entity HCM Information
Legal Jurisdictions
Legal Reporting Units
Creating Reference Data Sets and Business Units
Creating Business Units
Reference Data Sets (SetID)
Business Unit Set Assignment
Common Sets
Setting up Locations, Organizations, and Actions
Defining Locations
Defining HCM Organizations
Actions and Action Reasons
Collective Agreements
Setting up Base Compensation
Managing Grades
Grade Rates



Grade Ladders
Salary Basis
Setting up Jobs and Positions
Defining job and job families
Job Details and Lookups
Benchmark and Progression Information
Evaluation Criteria
Defining Position and Position Trees
Lookups
Position Details
Jobs and Positions Work with Profiles
Security Overview
Features of HCM Security
Types of Roles Used in HCM Security
Key Components of Security Reference Implementation
Creating Security Profiles and Assigning to Data Roles
Role Provisioning Options
Managing Workforce Lifecycle
Add Person
Manage Employment Information
Area of Responsibility
Employment Processes
Mass Updates
Direct Reports
Maintaining Worker Directories
Person Keywords
Line Self Service
Worker Self Service
Promoting a Worker
Defining Workforce Records
Defining Availability
Defining Person Record Values
Defining Employment Record Values
Defining Documents
Lookups and Profile Options
Course Highlights
Identifying Best Practices
Determining a Successful Workforce Deployment Implementation

Description:

This Global Human Resources training teaches you to set up your enterprise and workforce structures and configure



security. Expert instructors will teach you how to manage person & employment data, hire an employee and more. This course is relevant for any

customers using Oracle Fusion Applications through

Release 11.1.11 and is appropriate for both Oracle Cloud and on-premises deployments.

Learn To:

Use Oracle Fusion Functional Setup Manager (FSM) to implement Workforce Deployment.

Create jobs, positions and grades and define person, employment values and manage documents.

Perform functional tasks like hiring persons, managing employment and maintain worker directories.

Set up your enterprise and workforce structures.

Define availability, set up work schedules and calendar events.

Get an overview of HCM security.

Benefits to You

By taking this course, you'll develop the knowledge that will help you ensure a smooth, rapid implementation of Workforce Deployment. You'll better understand the key components and configuration options so you can make improved decisions during your implementation. Finally, you'll be able to optimize the setup of your organization's workforce structures and perform

critical functional tasks so your HR team can effectively manage a global workforce.

Establish Enterprise and Workforce Structures

This course will also teach you how to establish enterprise, job and position structures. You'll create organizations, locations, departments and business units, while setting up two and three tier employment models.

Furthermore, you'll define grades, jobs and positions.

Manage Person, Employment & Worker Directories

You'll develop the skills to hire persons and manage their employment and work relationships. Learn how to transfer and

promote workers and terminate work relationships, while managing worker directories. Perform the person search, line manage self-service and worker self-service functions.

Set Up Common Architecture

You will learn to set up common HCM components including geographies, enterprise structures, workforce structures, and enterprise scheduler jobs.

Prezzi e corsi potrebbero subire variazioni; si consiglia di verificare sul sito www.novanext.it/training.